

November 13, 2018 Special City Council Meeting

The special meeting was called to order at 5 p.m. at City Hall. Answering roll call were Mayor Pro Tem Don Basinger, Aldermen Charlie Hainen and Mike Kelley in person and Alderman Mark Hampton by phone due to working out of state. City Clerk Jennifer Schmidt was also present.

The special meeting was held for the council to decide on the employee health insurance plan. The renewal through Mirma's self-insurance program increased 17.5%. The increase comes due to a minor surgery and the need to build up reserve funds. Schmidt reported that the self-insurance plan has been burdensome in regards to claims being paid and working with the agent and third party administrator. Plans from Wallstreet Insurance were reviewed and the traditional health plan from United Health Care with a \$2,500 deductible was recommended. The plan is constructed on the ACA rates, each employee's rate is based on their age and sex. The counsel was also asked to consider giving a monetary contribution to employee's who chose not to take the city's plan. The council decided to look into the issue and to review at the next city council meeting. Alderman Hainen moved to approve the United Health Care \$2,500 deductible plan with the city reimbursing the employee for any deductible used. Seconded by Alderman Kelley and the motion carried in full.

Alderman Hainen moved to adjourn. Seconded by Alderman Kelley the motion carried in full. The meeting adjourned at 5:15 p.m.

Jennifer Schmidt, City Clerk